

NATIONAL ROSTER OF ENVIRONMENTAL CONFLICT RESOLUTION AND COLLABORATION PROFESSIONALS

Member Application and Roster Profile

General Instructions and Disclosure

To apply for membership of the National Roster of Environmental Conflict Resolution and Collaboration Professionals (National Roster), please complete all sections of this application. We will also need a resume *in addition to* your application.

The average estimated time required to complete this application is 2.5 hours. This estimate includes time for reviewing the instructions and completing the application. Send comments regarding this burden estimate to the U.S. Institute for Environmental Conflict Resolution (U.S. Institute). The Office of Management and Budget control number that is displayed above is currently valid and authorizes this collection of information.

Before filling out this application, please review the detailed entry criteria, instructions, and glossary definitions (Insert hyperlinks). Please pay particular attention to the following definitions:

- **Third-party Neutral Environmental Conflict Resolution and Collaboration Professional**

A third-party neutral environmental conflict resolution and collaboration professional is an individual with experience and expertise serving as a neutral third-party to assist parties in collaborative problem solving (conflict prevention, management and resolution) for environmental, natural resource, or public lands issues. Services typically involve assessment, process design, mediation and facilitation. It does not include a role as a decision-maker, a representative/ advocate, or a stakeholder.

- **Qualifying Case Experience**

Applicants must have 200 hours of experience serving as the principal or co-principal third-party neutral for a **collaborative or conflict resolution process intended to assist the parties to achieve a common goal or agreement in one or more** environmental, natural resource, and/or public lands issues. Applicants must demonstrate abilities that go beyond simply working with parties to produce constructive dialogue. Roster members must be able to help parties solve a problem or resolve a conflict.

The qualifying cases must have been completed in the past ten years.

The 200 hours of experience must be represented by at least two but no more than 10 environmental cases of 20 hours or more in duration.

Once you are ready to submit your application, please review and indicate your acceptance of the terms and conditions at the end of the application, and complete the certification section.

Please note, if your application is approved, the information contained in this application will be used to create your member profile for the publically available online national roster available at www.ecr.gov.

Section I. Membership Application

A. Contact Information

Last Name: _____

First Name: _____

Middle Initial: _____

Work/Office Address: _____

Street Address (Line1) _____

Street Address (Line 2) _____

City: _____

State: _____

Zip Code _____

[Online system will give practitioners the option to add more than one office location]

Office Phone: (____) _____

Work Cell Phone (____) _____

Fax: (____) _____

Email: _____

Webpage URL: _____

Title/Position: _____

Organization Type and Name: _____
(if applicable – Check all that apply)

- Government Agency
- ADR/ECR Firm
- Law Firm
- Non-Profit
- Other

Does the organization you work for qualify as a small business as defined by the Federal Acquisition Regulations? Yes No

Is your organization a GSA-schedule provider? Yes No

Are you a Federal Employee? Yes No

Are you a member of the Native Dispute Resolution Network? Yes No

Photograph or Logo

Optional: If you would like your online roster profile to include a photo or your company logo, please attach a high resolution electronic file here. We recommend that photos generally follow U.S. Passport Office photo specifications.

Photo/logo Uploaded

B. Qualifying Cases

Environmental Conflict Resolution and Collaboration Case Descriptions:

In this section, please provide information on at least two but no more than 10 environmental cases of 20 hours or more in duration that in aggregate total 200 case hours of qualifying environmental conflict resolution and collaboration services.

List only those cases in which you were serving as the principal or co-principal third-party neutral for a **collaborative or conflict resolution process intended to assist the parties to achieve a common goal or agreement in one or more** environmental, natural resource, and/or public lands issues. Applicants must demonstrate abilities that go beyond simply working with parties to produce constructive dialogue. Roster members must be able to help parties solve a problem or resolve a conflict. The definition of environmental conflict resolution and collaboration services requires that you have served as a neutral third party assisting all parties. It does not include a role as a decision-maker, a representative/advocate, or a stakeholder. Applicants must have 200 hours of experience.

List only those cases that have been completed in the last ten years.

- 1. List the names of at least two but no more than 10 environmental cases of 20 hours or more in duration that total your 200 hours of qualifying experience.** You must list only those cases for which you have served as the principal or co-principal provider of environmental conflict resolution and collaboration services.

Case Name	Case Hours
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
TOTAL HOURS (Auto-totaled on the online application)	_____

Information to be provided for each of the QUALIFYING CASES identified above.

The online system will automatically prompt the applicant to provide this information for each of the qualifying cases identified in question 1 above.

2. Qualifying Case Details

a) **Descriptive Name of Qualifying Case:** _____
(Auto populated in online form)

b) **Case duration** (actual or anticipated):

	From (Month/Year)	To (Month/Year)
_____	_____	_____

c) **Please specify the type of service you provided for the qualifying case identified above.**

Check all service components that apply

Check All
that
Apply

- Mediation/Assisted Negotiation
- Facilitation of Collaboration or Conflict Resolution Effort
- Regulatory Negotiations
- Policy Dialogues
- Public Engagement
- Joint Fact Finding/Neutral Evaluation
- Conflict/Situation Assessment
- Process Design
- Strategic Planning for Collaboration or Conflict Resolution Effort
- Other, please specify: _____

d) **Provide a brief case narrative for qualifying case identified above. [The online system will automatically auto-populate the case name].** Please note your qualifying case narratives

will be used as case examples for your initial online profile. You will have the opportunity to update your case examples once your profile is posted online.

Briefly describe the issue/problem/conflict or challenge, including geographic scope

Describe the key process elements (e.g., case assessment, process design, mediation)

Describe your role in the case, with particular emphasis on your role as the principal or co-principal third-party neutral for a collaborative or conflict resolution process intended to assist the parties to achieve a common goal or agreement in one or more environmental, natural resource, and/or public lands issues. Please include the number of hours spent in that role.

Describe the categories of parties/stakeholders involved and number of participants

Describe the resolution, goal or outcome of the process, and the extent to which the objective was achieved

C. References for Two Qualifying Cases

For two of the cases listed as Qualifying Case Experience, provide at least one letter of recommendation from a stakeholder or initiating organization.

The letter of recommendation should identify the case, your role, their reflections on your role as a third-party neutral, and a few lines on the outcomes or impacts of the case. The letters will be used solely for the purpose assessing qualifications for roster membership.

Case 1 Reference Letter

Name of Case: _____

Name of Referee: _____

Reference Letter Uploaded

Case 2 Reference Letter

Name of Case: _____

Name of Referee: _____

Reference Letter Uploaded

DRAFT

D. Additional Case Credit toward Qualification for the Roster

Credit for work in addition to that listed in Qualifying Cases. See terms defined in the Glossary.

1. Number of **environmental or public policy cases** in which you served as a principal in the last 10 years (do not count cases used to meet the 200 case hour "Qualifying Cases" criterion).

Check the Number of Cases				
1	2	3	4	≥5
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Total number of **complex environmental or public policy cases** in which you served as a principal in the last 10 years. (See definition of complex in glossary)

Check the Number of Cases				
1	2	3	4	≥5
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3. Credit for environmental or public policy cases in which you served as an **apprentice or junior professional** in the last 10 years.

Check the Number of Cases				
1	2	3	4	≥5
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

E. Consideration of Training Hours towards Qualification for the Roster

Please answer the following (See terms in Glossary):

1. Have you **taken 24 hours of basic training** *and* an additional **16 hours of advanced training** in mediation, facilitation, or consensus building?

Yes

No

2. Have you **provided training** in mediation, facilitation, or consensus building?

Yes

If yes, please indicate the number of contact hours

< 40 hours

40 to 150 hours

> 150 hours

No

3. If applicable, identify and provide brief details on up to three of the most noteworthy trainings **you have taken** and/or **delivered** in the past ten years.

Name of training you have taken

Duration in Days

1. _____

2. _____

3. _____

Name of training you have delivered

1. _____

2. _____

3. _____

F. Relevant Education for Qualification for the National Roster

Graduate Education and Program Certifications:

Name of School: _____

City and State of School: _____

Degree or Certification achieved: _____

Focus of Degree: _____

Year of Degree: _____

G. Relevant Work & Volunteer Experience for Qualification for the Roster (Provide up to 3 examples)

Organization:

Full time, Part Time, Volunteer: _____

Occupation, Position or Title: _____

Start Date (Month/Year): _____

End Date (Month/Year): _____

Organization:

Full time, Part Time, Volunteer: _____

Occupation, Position or Title: _____

Start Date (Month/Year): _____

End Date (Month/Year): _____

Organization:

Full time, Part Time, Volunteer: _____

Occupation, Position or Title: _____

Start Date (Month/Year): _____

End Date (Month/Year): _____

H. Language Skills

Language 1: _____ Fluency: Fair Good Excellent Native Speaker

Language 2: _____ Fluency: Fair Good Excellent Native Speaker

Language 3: _____ Fluency: Fair Good Excellent Native Speaker

Language 4: _____ Fluency: Fair Good Excellent Native Speaker

DRAFT

J. Other Information

Ethnicity & Gender (Optional)

Ethnicity:

- American Indian/Alaska Native
- African American
- Asian
- Hispanic or Latino
- Native Hawai'ian or Other Pacific Islander
- Caucasian (not of Hispanic origin)

Gender:

- Male
- Female

K. Conditions for Listing

Applicants who qualify for inclusion on the Roster and wish to be listed must agree to the following terms and conditions:

- a. To abide by the Model Standards of Conduct for Mediators approved by the Society of Professionals in Dispute Resolution, the American Bar Association, and the American Arbitration Association.
- b. To abide, where applicable, by the U.S. Institute for Environmental Conflict Resolution's Confidentiality Policy.
- c. To be subject to removal from the roster for good cause such as:
 - i. Submission of materially false application data;
 - ii. Failure to provide non-confidential information required by the US Institute for management and evaluation of the roster;
 - iii. Failure to disclose to prospective parties any conflicts of interest or other circumstances likely to create actual or perceived bias;
 - iv. Engaging in unethical or illegal behavior pursuant to a case handled through the roster referral process;
 - v. Improper disclosure of confidential information related to a case handled through the roster referral process;
 - vi. Deviation from the Model Standards of Conduct for Mediators.

L. Certification

I certify that the information I have provided in this application is correct to the best of my knowledge.

I wish to be listed on the roster if found to meet the qualifications for inclusion. Moreover, I have read, understand and agree to abide by all terms set forth in the Conditions for Listing Agreement (above), of this application as a condition for listing on the roster.

I further understand that false certification may subject me to civil or criminal penalties as prescribed in 18 U.S.C. 1001. I also understand that all information provided by me on this application is public record.

In my application, I certify that I am not currently debarred, suspended, proposed for debarment or suspension, nor have I been declared ineligible for the award of contracts by any Federal agency.

Signature

Date

DRAFT

Section II. Practitioner Profile

(Option to be completed now or once approved for the Roster)

1. Please identify the environmental conflict resolution and collaboration services that you have experience in providing. As context for your response, provide the **name of your most noteworthy case** for each category selected.

Check all that apply	Name of your most noteworthy case for each category you check and note the year of your most active engagement
<input type="checkbox"/> Mediation/Assisted Negotiation	_____
<input type="checkbox"/> Facilitation of Collaboration or Conflict Resolution Effort	_____
<input type="checkbox"/> Regulatory Negotiations	_____
<input type="checkbox"/> Policy Dialogues	_____
<input type="checkbox"/> Public Engagement/Public Input	_____
<input type="checkbox"/> Joint Fact Finding/Neutral Evaluation	_____
<input type="checkbox"/> Conflict/Situation Assessment	_____
<input type="checkbox"/> Process Design	_____
<input type="checkbox"/> Strategic Planning for Collaboration or Conflict Resolution Effort	_____

2. Please identify the applications of environmental conflict resolution and collaboration services for which you have experience. As context for your response, provide the **name of your most noteworthy case** for each category selected.

Check all that apply	Name of your most noteworthy case for each category you check and note the year of your most active engagement
<input type="checkbox"/> Policy development	_____
<input type="checkbox"/> Planning	_____
<input type="checkbox"/> Siting and Construction	_____
<input type="checkbox"/> Rulemaking	_____
<input type="checkbox"/> License and permit issuance	_____
<input type="checkbox"/> Compliance and enforcement action	_____

Implementation/monitoring agreements _____

3. Education Emphasis - Please identify up to 6 areas of emphasis of your educational background (e.g., certificate, degree, PhD, continuing education courses)

Check
up to 6

- Architecture, Historic Preservation
- Cultural Studies
- Building Trades Construction, Development, Real Estate
- Communications, Public Relations
- Conflict Resolution
- Economics, Finance
- Education
- Engineering
- Health: e.g., Medicine, Public Health
- International Relations
- Law
- Life Sciences (i.e.: Biology, Ecology)
- Organizational Development/Strategic Planning
- Planning, Urban Studies
- Public Interest Work
- Public Policy, Political Science, Government
- Physical Sciences: e.g., Chemistry, Physics, Geology
- Social Science: e.g., Sociology, Psychology, Mental Health
- Social Services
- Technology (e.g., Information Technology, Collaborative Technology)
- Other, please specify: _____

4. **Case Experience in Substantive Areas of Emphasis** – Please identify **up to 12** substantive areas where you have particular expertise or experience providing environmental conflict resolution and collaboration services as a third party neutral. *As context for your 12 areas of emphasis, provide the name of your most noteworthy case for each area of expertise that you identify.*

Check up to 12 areas of emphasis		Name of your most noteworthy case and the year of your most active engagement in that case
<input type="checkbox"/>	Agricultural issues	_____
<input type="checkbox"/>	Air Quality and/or Air Pollution	_____
<input type="checkbox"/>	Allocation of Liability for Damages	_____
<input type="checkbox"/>	Archeological and/or Historic Preservation	_____
<input type="checkbox"/>	Brownfields	_____
<input type="checkbox"/>	Climate Change	_____
<input type="checkbox"/>	Coastal Zone and/or Marine Management Issues	_____
<input type="checkbox"/>	Cross-cultural Issues	_____
<input type="checkbox"/>	Ecosystem Management	_____
<input type="checkbox"/>	Endangered Species and/or Critical Habitat	_____
<input type="checkbox"/>	Energy Issues (Including Transmission, Development and Conservation Issues)	_____
<input type="checkbox"/>	Environmental Enforcement and Permitting	_____
<input type="checkbox"/>	Environmental Health	_____
<input type="checkbox"/>	Environmental Justice	_____
<input type="checkbox"/>	Environmental Planning (e.g., NEPA, Forest plans, travel mgmt., resource mgmt.)	_____
<input type="checkbox"/>	Facility Siting	_____
<input type="checkbox"/>	Fisheries	_____
<input type="checkbox"/>	Floodplain	_____
<input type="checkbox"/>	Forest and Timber Issues	_____
<input type="checkbox"/>	Land Use, Growth Management, Sustainable Development	_____
<input type="checkbox"/>	Landfills	_____
<input type="checkbox"/>	Military and/or Base Issues	_____
<input type="checkbox"/>	Mining	_____
<input type="checkbox"/>	Native American, Alaska Native, Native Hawai'ian Issues	_____
<input type="checkbox"/>	NEPA	_____
<input type="checkbox"/>	Oceans	_____
<input type="checkbox"/>	Oil and Gas Production	_____

- | | | | |
|--------------------------|--|-------|-------|
| <input type="checkbox"/> | Parks and Refuge Issues | _____ | _____ |
| <input type="checkbox"/> | Pesticides and/or Toxic Substances | _____ | _____ |
| <input type="checkbox"/> | Public Health | _____ | _____ |
| <input type="checkbox"/> | Public lands issues Including use and Access | _____ | _____ |
| <input type="checkbox"/> | Radioactivity (Waste, Substances, Storage, Leakage, Transport) | _____ | _____ |
| <input type="checkbox"/> | Recycling and/or Conservation | _____ | _____ |
| <input type="checkbox"/> | Resource Management | _____ | _____ |
| <input type="checkbox"/> | Right-to-Know and/or Consumer Safety | _____ | _____ |
| <input type="checkbox"/> | Solid or Hazardous Waste issues | _____ | _____ |
| <input type="checkbox"/> | Superfund | _____ | _____ |
| <input type="checkbox"/> | Transportation and Urban Infrastructure General | _____ | _____ |
| <input type="checkbox"/> | Transportation Planning/Program Implementation | _____ | _____ |
| <input type="checkbox"/> | Water issues General | _____ | _____ |
| <input type="checkbox"/> | Water Management, Allocation, Rights | _____ | _____ |
| <input type="checkbox"/> | Water Quality | _____ | _____ |
| <input type="checkbox"/> | Watershed Management and/or Planning | _____ | _____ |
| <input type="checkbox"/> | Wetlands and/or Estuaries | _____ | _____ |
| <input type="checkbox"/> | Wildlife Issues | _____ | _____ |

5. Case Size - Please identify the size of cases for which you have the most experience serving as an environmental conflict resolution and collaboration professional providing third party neutral services. As context for your response, provide the name of your most noteworthy case for each category selected.

Check all that apply

- | | | | |
|--------------------------|---|-------|-------|
| <input type="checkbox"/> | Cases involving 3 or fewer participants | _____ | _____ |
| <input type="checkbox"/> | Cases involving more than 3 but less than 15 participants | _____ | _____ |
| <input type="checkbox"/> | Cases involving 15 to 60 participants | _____ | _____ |
| <input type="checkbox"/> | Cases involving more than 60 participants | _____ | _____ |

Name of your most noteworthy case and the year of your most active engagement in that case

6. Case jurisdiction/scale – For the case jurisdiction/scale attributes identified below, please identify the key categories for which you have experience serving as an environmental conflict resolution and collaboration professional providing third-party neutral services. As context for your response, provide the name of your most noteworthy case for each category selected. See glossary for definitions.

Check all that apply

- National or regionally significant cases
- Interagency cases
- Intergovernmental cases
- Tribal government cases
- Multi-jurisdictional cases
- Local/community cases
- State cases
- International cases
- Large landscape scale cases

Name of your most noteworthy case and the year of your most active engagement in that case

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

7. Case Support Services - For the case support services identified below, please identify the key categories for which you have experience serving as an environmental conflict resolution and collaboration professional providing third party neutral services. As context for your response, provide the name of your most noteworthy case for each category selected.

Check all that apply

- Providing logistical and administrative support (e.g., organizing public meetings, note taking)
- Cases where you served on a team of practitioners
- Supporting cases that engage technical experts/3rd party science advisors

Name of your most noteworthy case and the year of your most active engagement in that case

_____	_____
_____	_____
_____	_____

8. Collaborative Technologies - Identify experience you have with technology-enhanced conflict resolution and collaboration processes. As context for your response, provide the **name of your most noteworthy case** for each category selected.

Check
all that
apply

Name of your **most
noteworthy case** and the
year of your most active
engagement in that case

- | | | | |
|--------------------------|---|-------|-------|
| <input type="checkbox"/> | Engagement/Communication Tools (e.g., polling tools, social media, collaborative document production, video conferencing, webinars, ideation tools) | _____ | _____ |
| <input type="checkbox"/> | Visualization Tools (e.g., electronic maps, flyover video simulations, geographic information systems, digital storytelling) | _____ | _____ |
| <input type="checkbox"/> | Decision Analysis/Decision Support/Modeling (e.g., spatial analysis, multi-criteria discussion support, scenario planning, charettes) | _____ | _____ |
| <input type="checkbox"/> | Implementation Tools (e.g., content management tools, project management tools) | _____ | _____ |
| <input type="checkbox"/> | Evaluation and Monitoring Tools (e.g., electronic survey tools, dashboards) | _____ | _____ |
| <input type="checkbox"/> | Project Websites (static, interactive, portals, etc.) | _____ | _____ |
| <input type="checkbox"/> | Mobile Tools (messaging, mobile apps, etc.) | | |

9. Please identify the specific states where you have worked as an environmental conflict resolution and collaboration professional providing third party neutral services (e.g., your base of operations/office and case sites). Please also identify the **3 geographic regions** where you have **done the most case work**.

Check all states where you have provided ECR services	Check up to 3 regions where you do the most ECR work		
<input type="checkbox"/>	CT		
<input type="checkbox"/>	MA		
<input type="checkbox"/>	ME	<input type="checkbox"/>	New England
<input type="checkbox"/>	NH		
<input type="checkbox"/>	RI		
<input type="checkbox"/>	VT		
<input type="checkbox"/>	DE		
<input type="checkbox"/>	MD		
<input type="checkbox"/>	NY		
<input type="checkbox"/>	NJ	<input type="checkbox"/>	Mid-Atlantic
<input type="checkbox"/>	PA		
<input type="checkbox"/>	VA		
<input type="checkbox"/>	WV		
<input type="checkbox"/>	Washington DC		
<input type="checkbox"/>	AL		
<input type="checkbox"/>	FL		
<input type="checkbox"/>	GA		
<input type="checkbox"/>	KY	<input type="checkbox"/>	Southeast
<input type="checkbox"/>	MS		
<input type="checkbox"/>	NC		
<input type="checkbox"/>	SC		
<input type="checkbox"/>	TN		
<input type="checkbox"/>	IL		
<input type="checkbox"/>	IN		
<input type="checkbox"/>	MI	<input type="checkbox"/>	Great Lakes
<input type="checkbox"/>	MN		
<input type="checkbox"/>	OH		
<input type="checkbox"/>	WI		
<input type="checkbox"/>	IA		
<input type="checkbox"/>	KS		
<input type="checkbox"/>	MO	<input type="checkbox"/>	North Central States
<input type="checkbox"/>	ND		
<input type="checkbox"/>	NE		
<input type="checkbox"/>	SD		
<input type="checkbox"/>	AR		
<input type="checkbox"/>	LA	<input type="checkbox"/>	South Central States
<input type="checkbox"/>	OK		
<input type="checkbox"/>	TX		
<input type="checkbox"/>	CO		
<input type="checkbox"/>	ID	<input type="checkbox"/>	Mountain

<input type="checkbox"/>	MT		
<input type="checkbox"/>	WY		
<input type="checkbox"/>	AZ		
<input type="checkbox"/>	NM	<input type="checkbox"/>	Southwest
<input type="checkbox"/>	NV		
<input type="checkbox"/>	UT		
<input type="checkbox"/>	CA	<input type="checkbox"/>	California
<input type="checkbox"/>	AK		
<input type="checkbox"/>	OR	<input type="checkbox"/>	Pacific Northwest
<input type="checkbox"/>	WA		
<input type="checkbox"/>	HI		
<input type="checkbox"/>	Guam	<input type="checkbox"/>	Pacific Islands
<input type="checkbox"/>	Amer. Samoa		
<input type="checkbox"/>	PR	<input type="checkbox"/>	Atlantic Islands
<input type="checkbox"/>	VI		
<input type="checkbox"/>	International	<input type="checkbox"/>	International

10. Primary Categories of U.S. Governmental and Other Entities with Whom You have Contracted to Provide Services.

Check all that apply

- Federal Government
- Tribal Government
- State Government
- Local/County/Regional Government
- Business/Commercial/Industrial
- NGO/Non Profit

11. Federal Entities with Whom You have Contracted to Provide Services

Check all that apply

- Council on Environmental Quality (CEQ)**
- Department of Agriculture (USDA)**
 - Forest Service (USFS)
 - Natural Resources Conservation Service (NRCS)
- Department of Commerce (DOC)**
 - National Marine Fisheries Service (NMFS)
 - National Oceanic and Atmospheric Administration (NOAA)
 - National Weather Service (NWS)
- Department of Defense (DOD)**
 - Air Force (USAF)
 - Army (DOA)
 - Army Corps of Engineers (USACE)
 - Conflict Prevention and Public Participation Center (CPC)
 - Navy (DON)
- Department of Education (ED)**
- Department of Energy (DOE)**
 - Bonneville Power Administration (BPA)
 - Southeastern Power Administration (SEPA)
 - Southwestern Power Administration (SWPA)
 - Western Area Power Administration (WAPA)
- Department of Health and Human Services (HHS)**
 - Indian Health Service (IHS)
- Department of Homeland Security (DHS)**
 - Federal Emergency Management Agency (FEMA)
 - Transportation Security Administration (TSA)
 - U.S. Coast Guard (USGC)
 - U.S. Customs and Border Protection (CBP)
- Department of Housing and Urban Development (HUD)**
- Department of Justice (DOJ)**
- Department of State (DOS)**
- Department of the Interior (DOI)**
 - Bureau of Indian Affairs (BIA)
 - Bureau of Land Management (BLM)
 - Bureau of Ocean, Energy, Management (BOEM)
 - Bureau of Reclamation (BOR)
 - Bureau of Safety and Environmental Enforcement (BSEE)
 - Fish and Wildlife Service (FWS)
 - National Interagency Fire Center (NIFC)
 - National Park Service (NPS)
 - Office of Collaborative Action & Dispute Resolution (CADR)
 - Office of Surface Mining, Reclamation & Enforcement (OSMRE)

- U.S. Geological Survey (USGS)
- Department of Transportation (DOT)**
 - Federal Aviation Administration (FAA)
 - Federal Highway Administration (FHWA)
 - Federal Railroad Administration (FRA)
 - Federal Transit Administration (FTA)
 - Maritime Administration (MARAD)
- Environmental Protection Agency (EPA)**
 - Conflict Prevention and Resolution Center (CPRC)
- Federal Energy Regulatory Commission (FERC)**
- National Aeronautics and Space Administration (NASA)**
- Nuclear Regulatory Commission (NRC)**
- National Transportation Safety Board (NTSB)**
- Department of Veterans Affairs (VA)**
- Other, please specify:** _____

12. Fee Structure

Hourly Rate: \$____ Rate Applicable Until: MM / DD / YY Details:

In the space below, provide details of a second hourly rate if applicable, describing when the rate applies

Hourly Rate: \$____ Rate Applicable Until: MM / DD / YY Details:

Please describe the costs included in your hourly rate:

Do you offer reduced rates? Yes
 No

If applicable, please describe the circumstance(s) that might apply to offering a reduced rate:

Do you do pro-bono work? Yes
 No

Please use the space below to add any additional comments you would like to make.
